

Boroondara Reconciliation Network Council election candidate questionnaire 2024

Please complete this by **next Friday 27th September**

Your name *

Jane Addis

Your ward *

Maling

Will you, if elected

Foster better community recognition and acceptance of Aboriginal peoples and culture by advocating for:

Co-naming or renaming of Council and community buildings, rooms, and locations to honour First Peoples' names and languages?



Yes



No



Maybe

Comment if you wish

I would like this to be based upon research and appropriateness of the proposed name

Aboriginal and Torres Strait Islander flags to be permanently flown in the Council chamber and on more Council buildings?

- ☒ Yes
- ☐ No
- ☐ Maybe

Comment if you wish

More local Aboriginal history on public markers in shopping centres and otherwise?

- ☒ Yes
- ☐ No
- ☐ Maybe

Comment if you wish

Increasing the number, scale and reach of Council-sponsored and led events concerning dates and weeks of significance to Aboriginal peoples?

- ☒ Yes
- ☐ No
- ☐ Maybe

Comment if you wish

Will you if elected

Foster better community understanding and education by advocating for Council to:

Lead, collaborate or partner with community groups, organisations and local businesses in a truth-telling public education process regarding Aboriginal history in Boroondara?

- ☒ Yes
- ☐ No
- ☐ Maybe

Comment if you wish

I believe this already occurs - so may not need to do more

Implement and encourage cultural awareness public education programs and workshops and otherwise support initiatives that promote cross-cultural understanding and respect for Aboriginal culture in the Boroondara community?

- ☒ Yes
- ☐ No
- ☐ Maybe

Comment if you wish

I believe our neighbourhood centres already do this

Co-ordinate the development and implementation of a program for engaging young people of Boroondara in learning about local Aboriginal history, culture, human rights and care for country?

☐ Yes

☐ No

☒ Maybe

Comment if you wish

Local schools do this and probably this is enough

Review Council's standard Acknowledgement of Country to consider inclusion of acknowledgement of the Wurundjeri Woiwurrung people's care for country, the history and consequences of colonisation, the resilience of Aboriginal people, and support for Treaty in Victoria?

☐ Yes

☐ No

☒ Maybe

Comment if you wish

Not sure what is actually being sought

Promote events supporting the Victorian Treaty process?

- ☐ Yes
- ☐ No
- ☒ Maybe

Comment if you wish

Will you, if elected

Strengthen Council's public leadership of and advocacy for reconciliation by advocating that Council:

Formally support Treaty in Victoria by a Council motion, and advocate for the negotiation and implementation of Treaty with the State government?

- ☐ Yes
- ☐ No
- ☒ Maybe

Comment if you wish

Conduct a community consultation on having Citizenship ceremonies on days other than 26 January?

- ☒ Yes
- ☐ No
- ☐ Maybe

Comment if you wish

We do have citizenship ceremonies on "days other than 26 January"

Co-ordinate and support the development of an active network of community groups and organisations which work together to advance reconciliation in their staff, volunteers, members and the broader community?

- ☒ Yes
- ☐ No
- ☐ Maybe

Comment if you wish

Advocate to the State government for ongoing base funding for [Indigenous Gathering Places](#), not tied to specific program outcomes?

- ☒ Yes
- ☐ No
- ☐ Maybe

Comment if you wish

Raise awareness about the importance of Treaty and the rights of First Peoples through internal and external communication channels?

- ☐ Yes
- ☐ No
- ☒ Maybe

Comment if you wish

Cannot provide a valid response without knowing more

Advocate to the State government and the Municipal Association of Victoria for policy reforms and legislative changes that promote the recognition of First Peoples' rights and facilitate the implementation of Treaty commitments?

- ☐ Yes
- ☐ No
- ☒ Maybe

Comment if you wish

Will you, if elected

Enhance Council's reconciliation action decision-making by advocating for Council to:

Establish a reconciliation advisory group which includes Councillors, First Nations people including Wurundjeri Woiwurrung representatives, other community members, and Aboriginal service providers?

- ☒ Yes
- ☐ No
- ☐ Maybe

Comment if you wish

This sounds similar to initiatives in our Reconciliation Policy

Make Council policies and plans clear that in matters affecting Aboriginal people, their voices have precedence over others, consistent with the [principle of self-determination?](#)

- ☒ Yes
- ☐ No
- ☐ Maybe

Comment if you wish

Review the Reconciliation Action Strategy 2022-2026 commencing in 2025; and include in the review a [deliberative community consultation](#) with a leadership role for the Wurundjeri Woiwurrung Cultural Heritage Aboriginal Corporation?

- ☒ Yes
- ☐ No
- ☐ Maybe

Comment if you wish

Except for discussions of confidential matters, have open meetings of Council's reconciliation advisory group, with minutes published on Council's website?

☐ Yes

☐ No

☒ Maybe

Comment if you wish

This could only be done with the permission of all those involved

Actively engage the [First Peoples' Assembly of Victoria](#) in consultation on Council policies and plans relating to reconciliation, and rights of First Nations peoples?

☐ Yes

☐ No

☒ Maybe

Comment if you wish

This question is unclear in consequence so cannot give a definitive yes

Will you, if elected

Enhance staff culture and Council policies to ensure support of reconciliation within Council by advocating for:

Policies, budget and processes that promote the procurement of goods and services from Victorian Aboriginal and Torres Strait Islander businesses?

- ☒ Yes
- ☐ No
- ☐ Maybe

Comment if you wish

But must be done on quality of goods and services as well

Policies, budget and processes that promote and support Aboriginal and Torres Strait Islander employment, volunteering and traineeship opportunities?

- ☒ Yes
- ☐ No
- ☐ Maybe

Comment if you wish

Enhancement of staff development to promote and ensure a culturally safe workplace for Aboriginal employees and contractors?

☒ Yes

☐ No

☐ Maybe

Comment if you wish

Believe this already happens

Employment of an Aboriginal person in a leading role in the organisation?

☒ Yes

☐ No

☐ Maybe

Comment if you wish

If the person is appropriately qualified and experienced

Partnering with and employing Aboriginal organisations and people with experience of Aboriginal caring for Country in the development and management of Council-controlled land and water resources including advising on Council policies and practices concerning trees and biodiversity on private land?

- ☒ Yes
- ☐ No
- ☐ Maybe

Comment if you wish

But would need to be at a reasonable cost to not create a financial burden on the budget

Partnering with and employing Aboriginal organisations and people with experience of Aboriginal caring for Country in the development and management of Council-controlled land and water resources including advising on Council policies and practices concerning trees and biodiversity on private land?

- ☒ Yes
- ☐ No
- ☐ Maybe

Comment if you wish

Must be within budget constraints

Provide training and capacity-building opportunities to increase staff understanding of First Peoples' issues and Treaty negotiations, and the cultural competency of staff-members?

☒ Yes

☐ No

☐ Maybe

Comment if you wish

If they want to be involved

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